



Member Newsletter

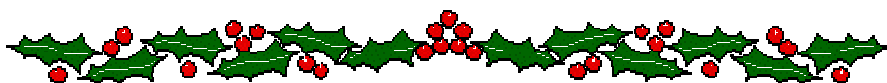
December 07

CVIAQ Board Propose New Special Resolution for the 2008 Annual General Meeting

At the 2007 CVIAQ Annual General Meeting held recently, a special resolution to invite independent directors onto the Board was tabled. Although there was a majority in favour of the amendments to the constitution, the vote didn't meet the 75% majority required by the constitution to have the resolution adopted.

A second part to the failed resolution which read **"A current member representative Director to serve until the next Annual General Meeting (with approval of the Board) should he/she no longer be employed by a member or be the nominated representative of the member company."** did receive favour from the members.

The Board of Directors, at their November meeting, discussed the amended change to the constitution as offered by members at the 2007 Annual General Meeting and proposed to include the amendment as its own resolution in the agenda for the 2008 Annual General Meeting.



Merry Christmas!



President Rob Brown, the Board of Directors, Brett, Paul, Briony and Julie-Anne would like to extend their sincerest best wishes to all members and their families for a Merry Christmas and a prosperous New Year in 2008.



CVIAQ Addresses the Industry Skills Shortage

Members attending the CVIAQ Information Night, held at the Jindalee Hotel on Tuesday 27th November, were provided with an insight into the skills shortage currently facing the commercial vehicle industry.

Presenter, Mr Troy Knox, Executive Officer of the Queensland Automotive Skills Alliance (QASA) spoke to the audience on QASA's role to provide skills information and advice to Government focusing primarily on the skills shortages and future skills demand of the automotive industry.

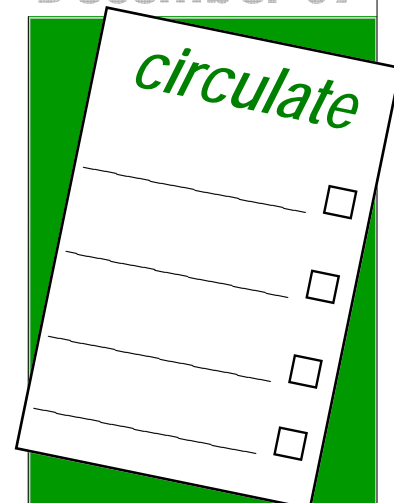


Mr Knox spoke on the skill demand areas for the industry, major drivers impacting on skill demand and initiatives in place to increase workforce capability. Mr Knox also provided advice on methods to attract and retain staff particularly the younger generation.

CVIAQ President, Mr Rob Brown, thanked Mr Knox for the presentation and due to the importance of the issue, suggested that CVIAQ have Mr Knox return for another information session during 2008 for the benefit of those members who were unavailable.

To gain a copy of the QASA 2007-2010 Industry Skills Plan please contact the CVIAQ office on 07 3376 6266.

Interested CVIAQ members were also invited to participate on the QASA Industry Advisory Committee for the heavy vehicle sector. To find out more, contact Troy Knox on Ph. 1300 796 644 or by email troyk@qasa.com.au.



action now

Update your diary with the 2008 CVIAQ events see page 4

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Vehicle Registration Duty to Increase from 1st January 2008

In its June newsletter CVIAQ informed members of the increase in vehicle registration duty that will come into effect from the 1st January 2008.

Vehicle registration duty is payable on any Queensland application for, or transfer of, registration of a motor vehicle. Under the existing scheme there is a levy of 2% on all vehicles. The new scheme for motor vehicle transfer duty will encourage smaller cylinder vehicles through a gradual levy based on the number of cylinders or rotors of a vehicle.

The four cylinder vehicle levy will increase to 3%. For a six cylinder vehicle the levy will increase to 3.5%. For eight cylinder or more vehicles the levy will increase to 4%. **The increase will apply to commercial vehicles as well as light vehicles and could increase the sale price of a vehicle by hundreds to thousands of dollars.**

Use the link below to gain further information about the increases from the Office of State Revenue website:
<http://www.osr.qld.gov.au/taxes/duties/types/vehicle.shtml>



CVIAQ Goes Electronic

CVIAQ will commence the New Year with a fresh approach to the member newsletter. The new look electronic newsletter, while containing the Industry and Association news that members expect to see and read, will also contain member news and advertising opportunities.

Member companies will be able to forward to the CVIAQ office information on new product releases, promotions, staff changes and presentations. Member companies will also have the opportunity to advertise in the newsletter. Initially this will be limited to one company advertisement or sponsor per newsletter so be quick if you want to play a part in this exciting transformation.

CVIAQ CEO, Brett Wright, says that the move to an electronic format is one of the many workplace efficiencies CVIAQ has been reviewing to keep the company moving into the 21st century. "It's a great opportunity to serve our membership more fully with a more contemporary and relevant newsletter".

Additional to the newsletter, in 2008 members will receive event flyers, surveys and member record update forms electronically that can all be responded to on line and returned back to the CVIAQ office.

For information regarding advertising opportunities or providing member company news contact Paul Woodland at the CVIAQ office on 07 3376 6266 or p.woodland@cviaq.asn.au.

For those newsletter recipients who wish to continue receiving their newsletter in a hard copy format, contact Paul Woodland at p.woodland@cviaq.asn.au.

cviaq council news

Service Managers Meet at Acacia Ridge

The Service Managers Council met at the Skillstech Australia complex at Acacia Ridge on Wednesday 12th December 2007 to view the site where the Heavy Vehicle Training facility will be built.

Mr Chris Amos, SkillsTech Australia Automotive Education Manager – Infrastructure, spoke to the Council about the progress of development of the Centre, citing timelines and budgeting. Mr Amos estimates that training delivery will commence at the new facility at the beginning of 2010.

Mr Brett Wright reported on the National Apprentice Challenge and the future of the event. Council members agreed that the event should become part of a national industry careers promotion with the national industry associations invited to be co-ordinating sponsors.



The Council working groups reported on the finalisation of the ADR 65 Speed Limiting review and the progress of the Career brochure on mechanical trades.

Mr Woodland spoke on the National Environment Protection Measure Diesel Vehicle Emissions Review Report informing the Council that a representative from the Environment Protection Agency or Queensland Transport would be available to speak to the Council after April 2008 following the next National Environment Protection Council meeting.

Chairman, Mr Darren Aitken, informed Council members that he was stepping down from the position and called for nominations for Council Chairman for 2008. As there were no nominees, Council will revisit this matter at the next meeting set for the 5th March 2008.

Albanese Named as Labor's Transport Minister

Prime Minister elect, Mr Kevin Rudd, recently announced his Ministry designed to meet Australia's future challenges head on. During the election campaign Mr Rudd outlined his plans for Australia's future - plans on education, climate change, the water crisis, the state of our hospitals, infrastructure bottlenecks and fair and flexible workplace laws. The team he has chosen will be expected to deliver those plans for Australia's future. Significant appointments for the Transport Industry are Anthony Albanese as the Minister for Infrastructure, Transport, Regional Development & Local Government and Julia Gillard as Minister for Education, Employment and Workplace Relations.



In regard to Anthony Albanese's appointment, Mr Rudd believes he will become part of Labor's economic team to help fight inflation in the Australian economy and will be responsible for addressing the chronic underinvestment in Australia's infrastructure.

Significant Portfolios are:

Julia Gillard	Education, Employment and Workplace Relations
Wayne Swan	Treasurer
Anthony Albanese	Infrastructure, Transport, Regional Development & Local Government
Kim Carr	Innovation, Industry, Science & Research
Brendan O'Connor	Workforce Participation
Craig Emerson	Small Business



Opposition Leader — Dr Brendan Nelson
Flanked by: Opposition Deputy Leader — Julie Bishop
& National Party Leader — Warren Truss

Federal Coalition Shadow Ministry Announced

Dr Brendan Nelson last week announced his shadow ministry. Julie Bishop will take on the important role of Shadow Minister for Employment, Business and Workplace Relations. Malcolm Turnbull will act as shadow treasurer and the Nationals Leader, Warren Truss, will serve as shadow minister for Infrastructure, Transport, Regional Development and Local Government. Tony Smith will take on the important role of Education, Training and Apprenticeships.

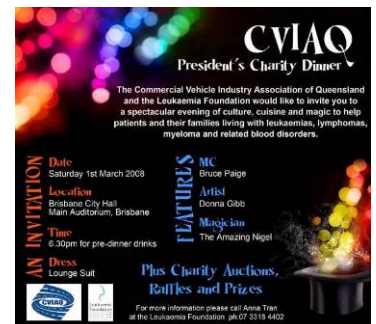
Dr Nelson believes the new coalition team strikes the right balance between fresh faces and experience. The shadow ministry has been chosen on the basis of both proven performance and new members with the potential to contribute to the coalition over the longer term.

CVIAQ President's Charity Dinner Booking Forms now available...

Booking forms for the CVIAQ President's Charity Dinner to be held at Brisbane City Hall on the 1st March 2008 have been released. Members will receive these shortly either in the mail or electronically.

The night will once again feature MC Mr Bruce Paige and artist Donna Gibb. Magician, The Amazing Nigel, will be the guest artist. The night will be filled with charity auctions, raffles and prizes to be won.

For further information about the event, contact Ms Anna Tran from the Leukaemia Foundation on 07 3318 4402.



CVIAQ Congratulates Paccar on their National Training Award



L to R: The Hon Andrew Robb, Federal Minister for Vocational and Further Education presents to Joe Rizzo Managing Director, PACCAR Australia.

Paccar Australia, the manufacturer of Australia's leading heavy duty trucks, Kenworth, has won the Federal Government's 2007 Industry Training Award for Manufacturing.

This national competition, run by the Australian Department of Education, Science and Training, involves a lengthy judging process at both state and national level.

The award was presented by the Federal Minister for Vocational and Further Education, The Hon Andrew Robb in a ceremony in Hobart Tasmania on Nov 8th.

It recognises innovation and excellence in the provision of vocational education and training programs for all employees.

This acknowledgement of Paccar's commitment to training follows on the heels of being named the Employer of the Year at the Victorian Government's 2007 Training Awards in August.

In accepting the award, Paccar Australia's Managing Director, Joe Rizzo, said he was delighted to win back-to-back state and national training awards.

PACCAR Australia became a Registered Training Organisation in 2002 and has since invested more than \$4.5 million in traineeships and development initiatives across the board.

STAFF WANTED FULL TIME CONTRACT POSITION!

Applications are invited for an Administration Officer to commence with the CVIAQ in late January 2008. The varied role requires a motivated individual with extensive MYOB experience, excellent administrative & computer skills and a professional & friendly phone manner.

If you want the opportunity to be an essential part of a proactive and progressive peak industry association then...

APPLY NOW!

Applications by email to b.wright@cviaq.asn.au

Applications by post to:

The CEO
PO Box 364
Sumner Park BC Qld 4074



Baby #2 for the Parfitt Family

CVIAQ is pleased to announce the arrival of baby #2 for CVIAQ staff member Julie-Anne Parfitt. Darby Keith Parfitt was born on Tuesday 4th December 2007 weighing 3.65 kg.

Mother and son are now at home and doing very well.

CVIAQ wish to congratulate Julie-Anne and Tony on the new addition to their family and hope that the household routine won't be too disrupted with the sleepless nights ahead.

CVIAQ CEO, Mr Brett Wright, said that CVIAQ must bring good luck to employees with the news that CVIAQ Administration Officer, Ms Briony Morrison, is expecting her first child due in May 2008.



CVIAQ Office Hours

The CVIAQ office will be closed as of end of business Friday 21st December 2007 and will re-open on Wednesday 2nd January 2008...

events calendar

December Merry Christmas!

25 CVIAQ Office Closed - Christmas
26 CVIAQ Office Closed - Boxing Day

January

1 CVIAQ Office Closed - New Year's Day

March

1 CVIAQ President's Charity Dinner
5 Service Managers' Council Meeting

April

1 Manufacturers' Council Meeting

2008 Public Holidays

01/01/08	New Years day	Tuesday
28/01/08	Australia Day	Monday
21/03/08	Good Friday	Friday
24/03/08	Easter Monday	Monday
25/04/08	Anzac Day	Friday
05/05/08	Labour Day	Monday
09/06/08	Queens Birthday	Monday
13/08/08	Ekka Holiday	Wednesday
25/12/08	Christmas Day	Thursday

CVIAQ Board of Directors

President Rob Brown
The Brown & Hurley Group P/L

Vice President Bob Martin
Jost Australia P/L

Board

Greg Allison Drake Trailers P/L
Lance Gillies Bullbars for Trucks
Derek Marriott Cummins South Pacific P/L
Chris Musch Isuzu Australia Limited
Ray Smithers Volvo Commercial Vehicles Australia



www.cviaq.asn.au

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Administration Officer Briony Morrison

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"advancing the future of road transport"